

## Abstract

The organizational goals can be achieved if organizations keep in mind the factors that might motivate employees for higher productivity and satisfaction., to accomplish incredible achievements and animate people and task groups. Presently, many severe challenges are to be tackled by the organization to inspire their employees. So, for this purpose, a study is conducted in the Hyderabad region of Pakistan. The main aim of the research is to study the motivation to perform by the employees of the NGO's working in the Hyderabad District Data was collected with the help of the questionnaire from different NGOs to test the hypothesis of the factor affecting the performance motivation of the performance. Employees require some of the support and motivation to do their task in an encouraging sense and to attain the common organizational goal. The factors selected are autonomy, goal clarity, support of the project team , supervisor support, and learning opportunity. The tests like T stats, standard deviation, *p-value*, *mean* and *multi co linearity* were performed on the collected data to test the hypothesis of the research and it was calculated and analyzed from the result of this study that the supervisor support highly affects the performance motivation of the project.

Keywords: Autonomy, Goal Clarity, Supervisor Support, Support of the Project Team, Performance Motivation.