

ABSTRACT

The aim of the current study is to evaluate the level of job satisfaction among government primary school teachers. To pursue the objectives of the study, the following research question was framed. What are the factors affecting Teacher's Jobs satisfaction towards their delivery in Primary School Sector? The quantitative method was employed to carry out this study. Quantitative data was gathered via Survey questionnaire based on five-point Likert scale. The population of the study comprised of government primary school teachers, the 58 government primary schools were chosen to for this study from both rural and urban areas of taluka Johi and Dadu of District Dadu. For the present study, 343 primary school teachers were selected. Data collection instruments included 'Teachers' job satisfaction related questions. data was analyzed in SPSS software version 25, and the descriptive test and independent T-test were conducted **Key Findings**, According to the first objective, primary school teachers are not satisfied with PROMOTIONAL OPPORTUNITIES and SALARY, while to achieve the second objective the independent variables were examined through independent sample T-test with gender group and According to the Significant value of 0.006 (<0.05) the job satisfaction varies from Male to Female in terms of Promotional Opportunities and working environment with significant value of 0.013. According to the third objective a Framework is developed according to employee's job satisfaction. Several suggestions can be presented to enhance job satisfaction considering the findings. Among primary school teachers. These include providing regular promotions, raising salaries annually, merging ad-hoc relief allowances into basic pay, increasing allowances such as medical, house rent, and conveyance allowances. The Primary School Teachers should be promoted to High School Teachers through DPC, PSTs must be promoted to Management Level based on their education level, and for further study suggestions it is advised that similar research be done in other Sindh or Pakistani Districts to confirm the connection between teachers' job satisfaction and their productivity.

Keywords: Job Satisfaction, Primary School Teacher, Dadu.