

## CURRICULUM VITAE

### Dr. Kamleshwer Lohana

Mehran University Institute of Science, Technology and Development (MUISTD)  
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#### EDUCATION

- 2015      **Doctor of Philosophy**  
University of Sindh, Jamshoro, Sindh, Pakistan.  
Major: **Development Studies**
- 2015      **Master of Social Science**  
James Cook University (JCU), Townsville, Queensland, Australia.  
Major: **Asia Pacific Governance and Development**  
AusAID Scholarship 2013 was awarded to study at JCU, Queensland, Australia.
- 2002      **Master of Business Administration**  
University of Sindh, Jamshoro, Sindh, Pakistan.  
Major: **Management information System and Marketing**
- 1995      **Bachelor of Electrical Engineering**  
Mehran University of Eng. & Technology (MUET), Jamshoro, Sindh, Pakistan.

#### DISSERTATION

- 2015      ‘Education Under Devolution Plan and its Impact on Governance’  
Supervisor: Late Dr. Abida Taherani, Ex. Vice Chancellor of University of Sindh,  
*This research work identifies the mutual relationship and decision-making process among all stakeholders and its interaction with the district government leadership. This study will identify what works under this devolution plan of governance in the education system. Furthermore, this investigation shows whether the present plan of governance is effective or not. In this regard, the devolution of education was gauged through the lens of the ‘Innovation’ process’.*

#### SUMMARY OF SKILLS

Extensive knowledge of providing strategic guidance and technical advice to Academics Institutions, development organisations and conducting researches as well as teaching and training experience in the fields of Social Sciences, Environment, Climate Change, Public Policy, Social Entrepreneurship and Governance. Additionally, expertise in Environmental Issues, disaster risk management, Energy and development management. Developed my skills in leadership, strategic management, planning and organizing training programs, monitoring and evaluation and coordination among all stakeholders of public education. Expertise policy analysis and in organizing effective policy dialogues with parliamentarians and decision makers.

## ACADEMIC AWARDS

- 2018 A Shield of Honour, as an acknowledgement, coordinating 'Weekend Certificate in Entrepreneurship' By IBA, Karachi.
- 2018 A Shield of Honour from the Australian High commission on successful implementation of a professional Development project.
- 2017 A Shield of Honour, as an acknowledgement, on providing technical support to the 'Student Startup Business Centre Competition 2017, MUISTD, MUET, Jamshoro.
- 2016 Received Travel grant to present paper in an International conference, Cairns Australia.
- 2014 A bursary scholarship was awarded by James Cook University, in recognition of imparting high quality interpersonal and organisational skills as a Student Mentor, Queensland, Australia.
- 2013 AusAID Scholarship 2013 was awarded to study at JCU, Queensland, Australia.
- 2012 A Shield of Honour, as an acknowledgement, on providing technical support and conducted feedback session on the topic of Situation of 'Education in Sindh' with a group of Mid career officers (Grade -18) belonging to the federal and provincial governments at National Institute of Management (A constituent unit of National School of Public Policy), 14-17 September, 2012, at Karachi, Pakistan.
- 2002 The Association for overseas Technical Scholarship (AOTS), was awarded for the course of Information Technology and Business Management, Osaka, Japan;
- 1995 A Shield of Honour, as an acknowledgement, on presentation of a research paper on 'Electrical Perspective of Environmental Protection', organized by IEEE-Pakistan, at an International Symposium' 95 at Karachi, Pakistan.

## Employment Details

**2015 Assistant Professor, Mehran University Institute of Science, Technology and Development (MUISTD) Mehran University of Engineering and Technology (MUET), Jamshoro.**

### **Achievements and Responsibilities**

- Contributing to the intellectual life of the MUISTD by engaging in high-quality core teaching subjects of Development Studies and Management Sciences;
- Preparation and delivery of lectures, tutorials, consultation with students, marking and assessment, subject coordination of subjects, such as, Employee Relations Labour laws, Business Policy & Laws, Governance, Project Management, Epistemology and Philosophy of research at Graduate level and Ph.D Level;
- Developing and carrying forward a coherent research strategy in social science which has national and international impact;
- Coordinator PhD Programs; conducting substantive research into complex problems, ideas, concepts or theories and applying appropriate methodologies;
- Designing and developing course on project management and development studies for post-graduate studies;
- Planning and organizing a range of activities including, Industry liaison, Grant Management for the International Conference on Science Technology and Innovation Development Management;
- Supervising 08 Graduate level and 05 PhD students;
- Working as a member in a MUET committee to review and prepare University Portfolio Report (UPR);
- Working as member in a MUET committee to conduct PhD and M.Phil /MS/ME review as per HEC criteria.

**2012 Director Community Mobilization, (USAID) Sindh Reading Program  
Save the Children, U.S.**

**Achievements and Responsibilities**

- Supervised Professional Development and oversaw program Human Rights activities through Manager Community Mobilization for effective implementation of the Reading project activities, ensuring clear guidance and Save the Children standards for all program staff in compliance with all agreements and the USAID guidelines;
- Planned and Organized community action team and worked in close collaboration with the community for the roll-out of agreed project activities;
- Created work plan, budget and effective monitoring of all activities;
- Supported Chief of Party regarding developing annual project plans and Project Monitoring Plan;
- Planned and supervised research initiatives under community mobilization.

**2008 – 2012 Program Manager- Governance, Democracy and Human Rights  
Indus Resource Centre, Karachi, Pakistan.**

**Achievements and Responsibilities**

- Developed and implemented the research agenda and facilitated research for advocacy;
- Provided technical support in Human Rights, advocacy and research at regional level;
- Collaborated with Fair and Free Election Network (FAFEN) team members, district offices, communications, strategy and engagement with stakeholders;
- Supervised all research activities and provided leadership to the District team in achieving the Program outcomes in the designated constituencies;
- Provided timely consultation and technical supervision to the team;
- Managed project budgets, expenditures and expenditure projections related to assigned project;
- Collaborated in building relationships with the media for wider outreach;  
Ensured narrative and financial reports were submitted to the donor in a timely and professional manner.

**2008 - 2011 Regional Manager  
ED-LINKS USAID project, Links to Learning: Education Support to Pakistan, implemented by Indus Resource Centre, Sindh, Pakistan.**

**Achievements and Responsibilities**

- Conducted training of teacher-trainers on different themes of Human Rights and conducted academic review sessions during the life of project.
- Supervised and monitored trainers activities of the project in all the different parts of Sindh province;
- Supervised accounts and documentation of project activities;
- Reported / communicated with external / internal monitoring professionals as per IRC and ED-Links directions;
- Maintained positive working relationships with all stakeholders and liaised with donors, government organisations and national project partners.

**2007-2008 Project Manager, FAO, A UN Project, implemented by Indus Resource Centre, Karachi.**

**Achievements and Responsibilities**

- Conducted research and Baseline study, situation report, benchmark surveys and supervise project operations;

- Supervised assessment and distribution of fodder, Molasses and Seed to flood affected areas of Sindh;
- Developed resource mobilization plans and conducted identification of storage facility and safe storage of material provided by FAO;
- Performed verification of affected villages and liaison with humanitarian partners;
- Coordination with district government departments and humanitarian cluster working groups.

**2007-2008** **Project Manager**, UNICEF Project, Child & Adolescents Emergency Protection Program and Emergency Support for Education, Indus Resource Centre, Sindh.

**Achievements and Responsibilities**

- Conducted capacity building programme of 200 Head-teachers of 200 Govt. schools regarding school supply usage as well as promoting school sanitation, hygiene and health related messages to children.
- Provided psycho-socio support and building resilience to vulnerable children and women through innovative practices ([http://www.unicef.org/pakistan/reallives\\_3849.htm](http://www.unicef.org/pakistan/reallives_3849.htm))
- Supported vulnerable children in accessing health, nutrition, education, water & sanitation for Health (WASH) and basic relief support from government and humanitarian groups;
- Developed damage assessment report to map out affected Government schools in the districts of Dadu and Kambar – Shahdadkot, Sindh Pakistan;
- Supported in improving physical learning environment of 200 Govt. schools, including school supplies distribution and provision of water and sewerage facilities.

**2004- 2007** **Manager Operations** Education Sector Reform Assistance (USAID-ESRA), Professional Development Program, IRC, Sindh.

**Achievements and Responsibilities**

- Conducted training of master trainers on different themes of Human rights and conducted academic review sessions during the life of project.
- Provided orientation to the Program staff;
- Contributed to writing training manuals regarding professional training in collaboration with Education Sector Reform Assistance and International Reading Association and USA consultants;
- Supervised and managed the project by using monitoring and evaluation tools;
- Developed financial management systems and supervised internal and external audits;
- Developed monthly and quarterly reports;
- Developed narrative and financial project proposals on different themes of education and community development.

**2003 – 2004** **Program Officer (Information & Communications)** Indus Resource Centre Karachi, Pakistan.

**Achievements and Responsibilities**

- Developed proposals regarding Human Rights development projects;
- Liaised with employers of public, corporate, donor and NGO sectors;
- Developed training modules for teacher trainers as well as handbooks in English, Sindhi and Urdu;
- Edited, designed publication of fortnightly Media Page “Sojhro” ( Daily Sindhu Newspaper) for teachers and community volunteers;
- Developed customized training modules to meet the specific needs of organizations and managed the training workshops;
- Organized workshops regarding capacity building of School Management Committees on the theme of Community Participation at the headquarters of all the districts of Sindh;

- Planned and procured Information Technology related and office automation
- Maintained content management of IRC website, organized monthly meetings, prepared quarterly narrative and financial reports.

**2000 – 2003    Principal, SZABIST- Job Skill Training Centre Hyderabad, Sindh, Pakistan.**

**Achievements and Responsibilities**

- Planned and managed the academic courses on communications, business and information technology, managed academic discipline of the institute;
- Provided orientation on the delivery techniques, course modules for academic staff and monitored academic standards through designed evaluation system;
- Supervised the performance of academic staff, their trainings and annual performance appraisals.
- Provided career counselling to students, supervising their business and marketing plans;
- Liaise with employers of public, corporate & NGO sectors for the employment of the trainees & disseminating information;

**1995- 2000    Principal, Blue Angels Eden Elementary School(An Education program of K.C. Memorial Academy) Hyderabad, Sindh, Pakistan.**

**CONSULTING EXPERIENCE**

- 2005-2007    Worked as a ‘Provincial Coordinator’, Pakistan Coalition for Education, coordinated education focused CSOs, encouraging agreement on the platform to advocate for the issues of education at national and international level.
- 2005-2007    Monitored and evaluated the Human rights - training programs for women councillors– Women’s Political School: A joint project of UNDP and Government of Pakistan.
- 2004-2007    Participated in the National writers workshop, developed training manuals based on the themes of social science and conducted Training of 200 Master Trainers during the implementation of USAID Professional Development Program. Conducted academic review session during the life of the project.

**TEACHING AND RESEARCH INTEREST**

Public Policy, Project Management, Climate Change, Governance, Development management, Disaster Risk Reduction, Gender, Research methods, human resource management, Education policy analysis, and subjects of social sciences and management sciences.

**PUBLICATIONS**

1. Lohana, K., Taherani., A. and Khaskhelly, G. H. (2015). ‘*Education under devolution plan and its impact on governance*’. Biannual Research Journal Grassroots, Pakistan Study Centre, Vol. 49, No. 1, pp 1-18. ISSN: 1726-0396 <http://sujo.usindh.edu.pk/index.php/Grassroots/article/view/1338>
2. Lohana, K. (2015). ‘*The Neoliberal Climate Change Policy of Australia – A Critical Review from the Marxist Perspective*’. The Australian Sociological Association’. Published in the Refereed conference proceedings published by The Australian Sociology Association (TASA), Australia. pp. 50-56. ISBN: 978- 0-646-94798-3. <https://www.tasa.org.au/wp-content/uploads/2015/11/TASA-2015-Conference-proceedings.pdf>

3. Lohana, K., Taherani, A. and Jhatiyal, A. (2016). *Increasing Student Participation through the Success of School Management Committees (SMC) of Sindh Pakistan*. International Research Journal of Arts & Humanities (IRJAH), Vol . 43, No. 43, 2015, pp. 17-25. ISSN: 1016-9342  
<http://search.proquest.com/openview/af829e010e7fd2c708163f7848599fac/1?pq-origsite=gscholar&cbl=1726349>
4. Lohana, K., Taherani A., and Khaskhelly, Z. (2016). *Policy Analysis of the 'Pacific Solution / Offshore Processing 'component of immigration and Asylum Seeker/ Refugee Policy of Australia*. The Government. V (5), pp. 173-184. ISSN: 2227-7927  
<http://sujo.usindh.edu.pk/index.php/THEGOVERNMENT/article/view/2618>
5. Lohana, K. (2016). *Women Cantered Development Initiatives*. NICE Research Journal of Social Science., 9(16), pp. 153-167. ISSN: 2219-4282 <http://nicerjss.com/index.php/nicerjss/article/view/59/58>
6. Lohana, K. (2017). *Role of Cooperative Societies in Boosting Agricultural Production and Entrepreneurship in Kebbi State of Nigeria*. NICE Research Journal of Social Science, 11(18), pp. 1-20. ISSN: 2219-4282  
<http://www.nicerjss.com/>
7. A., Lawal & Lohana, K. (2017). *Knowledge, perception and Adaptation strategies to climate change among Rice agriculture Worker*. Biannual Research Journal Grassroots, 51(II), pp. 1-16. ISSN: 1726-0396  
<http://sujo.usindh.edu.pk/index.php/Grassroots/article/view/4053/2664>
8. Lohana, K.& A., Lawal. (2017). *The Impact of Climate Change on Fish Production: A cases study of Argungu and Yauri Local Government area in Kebbi State of Nigria*. The Government. VI (1), 233-249. ISSN: 2227-7927 <http://sujo.usindh.edu.pk/index.php/THE-GOVERNMENT/article/view/4044>
9. Hanif, M. Khowja, I. & Lohana, K. (2017). *Effect of China–Pakistan Economic relations to the Economic growth of Baluchistan: A Case Study of Gwadar Port*. Biannual Research Journal Grassroots. 52(I), pp. 43-62 ISSN: 1726-0396.
10. Bhutto, A. & Lohana, K. (2017). *Analysing existence of university-industry -government linkages in Sindh, Pakistan*. Published by Science, Technology and Development Journal, Islamabad. 37 (1): pp. 42-55. (ISSN 0254-6418). DOI: 10.3923/std.2018.42.55
11. Rehman. S. & Lohana, K. (2017). *The impact of School Organizational Health on the Students Academic Achievement. A case study of District Tando Allahyar*. Research Journal of Arts & Humanities (IRJAH), 46(46). pp. 159-169. ISSN: 1016-9342.  
<http://sujo.usindh.edu.pk/index.php/IRJAH/article/view/4521>

**Following publications are submitted for the publications:**

12. Lohana, K. & King. D. (2017). *A Critical Analysis of Legislation Related to Disaster Management of Pakistan: Need for Reforms*. Submitted for publication to Journal of Independent Studies and Research (JISR). SZABIST, Karachi. (ISSN: 1998-4162)
13. Bhatia, A., Khowja, I. & Lohana, K. (2017). *Comparative Study of Customer Relation Management Strategy through technology in Local and Foreign Banks: A Case Study of Pakistan*. Accepted for the publication in a Sindh University Research Journal (SURJ ), Jamshoro. (ISSN: 1813-1743)

## Book Chapters/ Other Publications

- Salahuddin, S. and Lohana, K. (2006). Co- author of manuals in Community Participation, *Role of Media, Social Studies and Mathematics for teacher-training and educational administrations*, published by the Education Sector Reform Assistance (ESRA).
- Salahuddin, S. and Lohana, K. (2006). Co- authored a hand book on the topic of Strengthening of School Management Committee (SMC), “Let us Develop Schools” published in the Sindhi and the Urdu languages, with the collaboration of the Government of Sindh. 2004.
- Lohana, K. (2008). Advisor, regional publication team- ASPBAE, Education Financing and Peoples Aspirations in Pakistan. [www.aspbae.org/sites/default/files/pdf/EdWatch%20-%20Pakistan.pdf](http://www.aspbae.org/sites/default/files/pdf/EdWatch%20-%20Pakistan.pdf)
- Lohana, K. Edited 100 + publications of fortnightly Educational Page “Sojhiro” (Daily Sindhu - a Sindhi language newspaper of the Ibrat Group of Publications) for teachers and communities, (2003-2005).

## EXECUTIVE BOARD INVOLVEMENT

- Member, Board of Directors, Civil Society Support Program Pakistan (CSSP);
- Member, Board of Directors, Indus Resource Centre (IRC), Pakistan.

## PROFESSIONAL DEVELOPMENT

2016	Technology Entrepreneurship and Incubation, Ministry of Science & Technology, Islamabad
2014	Training course on, ‘Conduct and Manage Evaluations’, Australian Emergency Management Institute (AEMI), Melbourne, Victoria, Australia
2014	Training on Communication and Interpersonal Skills at Derek Stockley, Melbourne, Victoria, Australia
2014	Short course on Conflict Resolution, JCU Professional College, Townsville, Australia.
2011	10 <sup>th</sup> Annual Global Linking and Learning Program on Human Rights in Development by Dignity International. Indonesia
2008	Training on research software ‘SPSS 13.0 version’ at AKU IED Karachi, Pakistan
2005	Participation as an “Author and Presenter” at 32nd Plains Regional Conference by International Reading Association, Minnesota, United States of America (USA)
2004	Policy Analysis, Engagement and Advocacy, Actionaid, Dhaka, Bangladesh
2004	Communications Workshop by Action Aid, Pakistan, Karachi, Pakistan
2004	‘Proposal Writing’ one week Training, Church World Service (CWS), Muree, Pakistan
2002	UNOPS (United Nations Office for Project Services) – NDPTP SZABIST– Training of Trainers(TOT) Workshops on Organizational Management at SZABIST, Karachi, Pakistan.

## SEMINARS/ WORKSHOPS/ CONSULTATIONS CONDUCTED

2018	Moderated a session on ‘Role of CSR in Industrial Cluster Prosperity’ First International Workshop- Fostering Research and Development at MUISTD, Jamshoro.
2018	Conducted Workshop, Research Methodology in Social Sciences’ for the Political Science students and faculty, Social Audit & Research Centre, Department of Economics, University of Sindh, Jamshoro.
2018	Presented paper, ‘Analysing of the offshore processing and asylum seeker and refugee policy of Australia’ in 25th Annual conference of the Australian Association of Professional and Applied Ethics RMIT University, and RedR in Melbourne, Australia.
2018	Conducted Workshop for the Chemical Engineers as well as USPCAS on Skills, Knowledge and Qualities employers look for.
2017	Conducted Training of MUET faculty members and Professional Development of MUET Students. Funding awarded from Australian High Commission

2017-18	Recourse person, National Reintegration workshop for Aus Aid scholars 2016, Australian High Commission, Islamabad
2016	Presentation on 'Extension Worker Perception on Health and Environmental Hazards posed by Urban Livestock keeping in Makarfi Local Govt Area Kaduna State of Nigeria: Implication for Climate Change Mitigation', 4 <sup>th</sup> International Conference on Energy and Sustainable Development, MUET, Jamshoro, Sindh, Pakistan
2016	Lecture on 'CV, Cover letter and Interview, Skills', MUET, Jamshoro, Sindh, Pakistan.
2016	Presentation on 'Role of Cooperative Society in Boosting Agricultural Production and Entrepreneurship in Kabi Stata of Nigeria', International Conference, Pakistan
2014	PhD Seminar on 'Education Under Devolution Plan and its impact on Governance', Pakistan
2014	Paradox of Happiness, Australia.
2013	Evaluation of Mid-Career Management Course (MCMC)–NIPA, Karachi, Pakistan
2012	Round Table meetings with parliamentarian on 'National Education Policy of Pakistan'
2012	Teachers and administrators training, Sindh, Pakistan
2012	Provincial Budget technical consultations, Karachi, Sindh, Pakistan
2012	Base line surveys regarding School Management Committees (SMCs), Sindh, Pakistan
2010	Regional Budget Analysis, its tracking and Advocacy arranged by CBGA, India, at Nepal
2010	Team building, Karachi-Khairpur, Pakistan
2009	Budget Analysis and its monitoring tools by Oxfam Novaib, Bangkok, Thailand
2009	Training of Trainers of CSO activists on budget tracking
2008	Global Campaign for Education World Assembly, Brazil
2008	Proposal Writing Sindh, Pakistan
2007	Conflict resolution, Sindh, Pakistan
2004	NGO Networking /consortium development Sindh, Pakistan

### **Conference Paper Presentations/Proceedings**

Lohana, K., Taherani A., and Khaskhelly, Z. (2018). Analysing of the Offshore Processing and Asylum Seeker and refugee policy of Australia'. The 25th annual Conference of the Australian Association for Professional and Applied Ethics Organized by the School of Global, Urban and Social Studies, at RMIT University, Melbourne, Sept 06, 2018

Chang, A. Q, Lohana K. (2018). Protection Environment through technology innovation. 2nd International Conference on chemical Engineering (ICCE 2018). January 22, 2018, Organized by Department of Chemical Engineering, MUET at Karachi.

Suthar., Velo., Baladi, Asadullah. & Lohana K. (2018). Co-relation Between Learning Styles of Students and their statistics score. Presented at 16th Annual Hawaii International Conference on Education will be held from January 4th (Thursday) to January 7th (Sunday), 2018 at the Hilton Hawaiian Village Waikiki Beach Resort in Honolulu, Hawaii.

Lohana K. (2017). Impact on Governance by Devolution of Education. Presented at ELLTA Conference 2017: 'Perspectives on Leadership, Learning and Social Enterprise in ASIA', co-hosted by the Asian Institute of Technology and July 25 – 27, 2017 in Thailand (Bangkok).

A., Lawal & Lohana, K. (2016). Knowledge, Perception And Adaptation Strategies To Climate Change Among Rice Farmers in Jigawa Staate of Nigeria.Presented at First International conference on Sceince, Technology and Innovation Policy and Management (STIPM), Organized by MUISTD, MUET on November 16-17, 2017. Karachi.

A., Lawal & Lohana, K. (2016). Extension workers perception on health & environmental hazards posed by urban livestock keeping in Makarfi local government area Kaduna state of Nigeria: Implications for climate



change mitigation. Presented at EESD Energy Environment & Sustainable Development 2016 Conference , November 3, 2016, MUET Jamshro.

## **MEMBERSHIPS**

- \* Member , Australaisan Evaluation Society, Australia;
- \* Member, Australian Emergency Management Institute, Melbourne, Australia;
- \* Member, Golden Key International Honor Society, Asia-Pacific, Australia.
- \* Member, SPELT- Society of Pakistan English Language Teachers;
- \* Member, International Reading Association (IRA), Washington DC, USA;
- \* Member, James Cook University Alumni, Australia;
- \* General Secretary, K.C. Memorial Academy, Hyderabad, Sindh, Pakistan;
- \* Member, Philosophy Circle, Townsville, Queensland, Australia.
- \* Life member, Alumni Association of Aus Aid Awardees, Islamabad.
- \* Life Member, Alumni Association of AOTS, Japan;
- \* Life Member, Pakistan Engineering Council (PEC), Islamabad.

## **COMMUNICATION SKILLS**

Highly developed communication skills gained at international conferences, seminars, delivered various professional development of team training sessions, and active involvement in the academic organisations and networks.

## **ANALYTICAL SKILLS**

Ability to develop strategic approaches to implement project associated with public policy advocacy. Experience of developing training manuals on variety of subject of Social and Management Sciences.

## **COMPUTER SKILLS**

MS Office, website content management and Research software SPSS Ver. 21.0.

## **LEADERSHIP & PROJECT MANAGEMENT**

- Successful implementation of various projects; Education Links and Education Sector Reform Assistance of USAID and disaster risk reduction Programs of UNICEF.
- Organized in-house professional development of the project in team building, conflict resolution, effective communication and interpersonal skills.

## **TEAM WORK**

Ability to manage team; using interpersonal skills, time and work as a part of a team.

## **LANAGUAGES**

English (professionally fluent) 2. Urdu (bi lingual) 3.Sindhi (mother tongue)  
4.Hindi (proficient, spoken)

## **OTHERS**

- 2018 Conference paper reviewer for the International Evaluation Conference 2018, Australaisan Evaluation Society, Australia.
- 2017 Expert Reviewer, Member Advisory Board (National) for The Government. Research Journal of Political Science, Department of Political Science, University of Sindh, Pakistan.